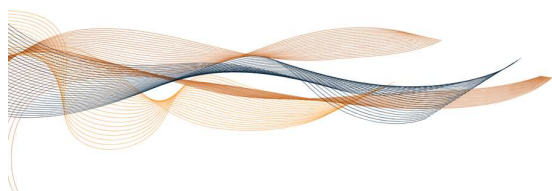


Resulting B-BBEE Requirements depending on % Black Ownership - Construction Specific

CONTRACTORS			
Turnover	Scorecard	Actions Required	Outcome
Less than R3 million	EME	<ul style="list-style-type: none"> Complete specific Construction Sector B-BBEE Affidavit 	<ul style="list-style-type: none"> < 30% Black Owned – Level 5 31% - 50% B/O – Level 4 51% - 99% B/O - Level 2 100% B/O - Level 1
R3 mil – R10 mil	EME	<ul style="list-style-type: none"> Submission of WSP/ATR to CETA annually before deadline Attain minimum of 40% of Points for QSE Skills Development Scorecard <u>Failure to adhere to the above will result in being discounted by 1x Level on certificate</u> <u>Certificate can be enhanced by 1x Level by achieving full points on Skills Development OR Supplier Development of QSE Scorecard</u> <u>Certificate must be issued by SANAS Accredited BEE Auditor. No Affidavit allowed</u> 	<ul style="list-style-type: none"> < 30% Black Owned – Level 5 31% - 50% B/O – Level 4 51% - 99% B/O- Level 2 100% B/O - Level 1
R10 mil – R50 mil	QSE	<ul style="list-style-type: none"> Submission of WSP/ATR to CETA annually before deadline +51% B/O - Attain minimum of 40% of Points for QSE Skills Development Scorecard <u>Failure to adhere to the above will result in being discounted by 1x Level on certificate</u> 	<ul style="list-style-type: none"> <51% B/O must undergo full BBBEE Audit on all 5 elements 51% - 99% B/O - Level 2 100% B/O - Level 1

		<ul style="list-style-type: none"> Enhancement of 1 level for +51% B/O entities can be achieved by either obtaining full points on Skills Development OR Procurement and Supplier Development as per QSE Scorecard <u>Certificate must be issued by SANAS Accredited BEE Auditor. No Affidavit allowed</u> 	
Greater than R50 mil	Generic	<ul style="list-style-type: none"> Full BBBEE Audit on all 5 elements by SANAS accredited auditor 	<ul style="list-style-type: none"> No automatic recognition

BUILT ENVIRONMENT PROFESSIONALS (BEP)			
Turnover	Scorecard	Actions Required	Outcome
Less than R1.8 million	EME	<ul style="list-style-type: none"> Complete specific Construction Sector B-BBEE Affidavit 	<ul style="list-style-type: none"> < 30% Black Owned – Level 5 31% - 50% B/O – Level 4 51% - 99% B/O - Level 2 100% B/O - Level 1
R1.8 mil – R6 mil	EME	<ul style="list-style-type: none"> Submission of WSP/ATR to CETA annually before deadline Attain minimum of 40% of Points for QSE Skills Development Scorecard <u>Failure to adhere to the above will result in being discounted by 1x Level on certificate</u> <u>Certificate can be enhanced by 1x Level by achieving full points on Skills Development OR Supplier Development of QSE Scorecard</u> <u>Certificate must be issued by SANAS Accredited BEE Auditor. No Affidavit allowed</u> 	<ul style="list-style-type: none"> < 30% Black Owned – Level 5 31% - 50% B/O – Level 4 51% - 99% B/O - Level 2 100% B/O - Level 1



R6 mil – R25 mil	QSE	<ul style="list-style-type: none"> • Submission of WSP/ATR to CETA annually before deadline • +51% B/O - Attain minimum of 40% of Points for QSE Skills Development Scorecard • <u>Failure to adhere to the above will result in being discounted by 1x Level on certificate</u> • Enhancement of 1 level for +51% B/O entities can be achieved by either obtaining full points on Skills Development OR Procurement and Supplier Development as per QSE Scorecard • <u>Certificate must be issued by SANAS Accredited BEE Auditor. No Affidavit allowed</u> 	<ul style="list-style-type: none"> • <51% B/O must undergo full BBBEE Audit on all 5 elements • 51% - 99% B/O - Level 2 • 100% B/O - Level 1
Greater than R50 mil	Generic	<ul style="list-style-type: none"> • Full BBBEE Audit on all 5 elements by SANAS accredited auditor 	<ul style="list-style-type: none"> • No automatic recognition

