

EMPLOYEE RE-SKILLING SOLUTION

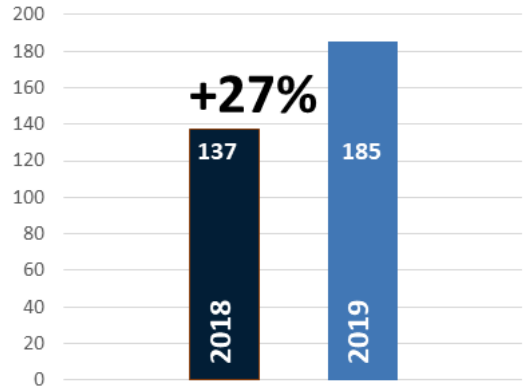
Assisting Employees Through Retrenchment Processes

PROBLEM STATEMENT

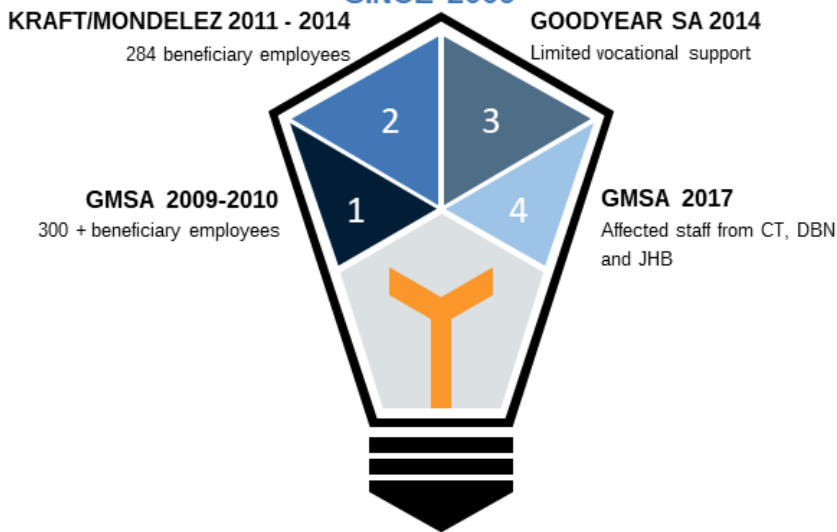
Retrenchment is a word that makes even the most confident employees feel uneasy. It is defined variously as "restructuring", "introducing cost cutting measures" or "reducing expenses". What it has come to mean in the minds of many employees is job insecurity and a loss of self esteem.



CCMA RETRENCHMENTS



TAILORED RETRENCHMENT SUPPORT SINCE 2009



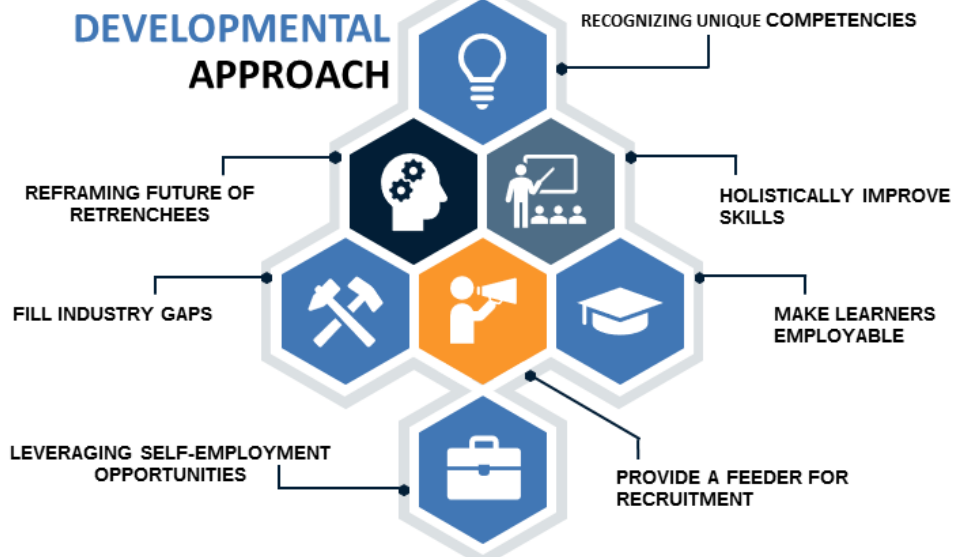
PROBLEM SOLUTION

The Engeli team is proud of our sterling Skills Development expertise to craft tailored retrenchment support and employee assistance interventions to facilitate the re-skilling of affected employees with plausible vocational or entrepreneurial training offerings.

ADDRESSING THE "WHY"

Each person owns a set of skills or competencies that can be further developed. Engeli ensures that the skills we provide meet market requirements - making learners more employable or self-employable.

OUR DEVELOPMENTAL APPROACH



"It is crucial to bridge the critical gap between manpower availability and employability by providing sustainable livelihood opportunities for all to grow and prosper"

- Chanda Kochhar

CUSTOMISABLE PROGRAM

Our unique, tested and fully customisable Outplacement Program is designed with your employees in mind. Programs can be designed to run from 1 week to 6 months



OUTPLACEMENT PROGRAM OVERVIEW

Sample of Training Programs on offer, including but not limited to

LIFE SKILLS PROGRAM

- Resilience Training
- Financial Literacy
- Personal Profiling (CV Building)
- Job Readiness
- Business Basics

SOFT SKILLS TRAINING

- Computer Literacy
- Driving Program
- Database Developed for Placement

PROGRAM OUTCOME

With unemployment on the rise - employees who complete Engeli's Re-Skilling Program are equipped with additional and developed skills making them more employable than their counterparts!

OUTPLACEMENT PROGRAM PHASES

